

# Village Community Fellows Program

## About Us

Village Community Fellows Program is operated in the Austin Community for youth interested in developing and running their own businesses. The purpose of this program is to provide intensive training in the areas of entrepreneurship, civic engagement and job skills development for the next generation of leaders and creative thinkers in Austin. Youth will learn from mentors who are experts in their fields, engage in high level training for business owners and learn firsthand how to successfully establish, operate and staff a company of their own.

## Qualifications

- ages 16- 24
- youth with the desire to start their own businesses
- ability to participate in 12 weeks of training
- willingness to learn, grow and adapt
- desire to be more involved in the community

## Program Details

Fellows will receive twelve weeks of training from a distinguished panel of local business owners and professionals. Additionally, fellows will receive opportunities to attend workshops at the *Institute of Business and Social Enterprise*.

### Village Fellows Program Curriculum Modules

- Youth Business Development
- Marketing strategy
- Leadership
- Civic & Community Engagement/Youth Council



**ATTENTION AUSTIN YOUTH!**



**VILLAGE COMMUNITY FELLOWS PROGRAM**

Are you 16-24 years of age?  
Want to start your own business? Want to help improve your community? Get paid while receiving training as a Village Community Fellow.

Program Details:  
\*12 week intensive training  
\* \$200 weekly stipend  
\* Up to \$2,000 in start up capital for your business

Applications accepted through July 15, 2018.



For more information contact  
Latorria Brown at  
773-786-0249

## Application

### **2 PART APPLICATION PROCESS**

#### **1) Video Submission:**

Please record a 3-5 minute video (can be taped using smartphone) on the following question:  
**What does POWER look like to you? And how is it manifested in your community?**

Email responses to [villagecommunityfellows@gmail.com](mailto:villagecommunityfellows@gmail.com).

#### **2) Village Fellows Intake Questionnaire:**

*Please answer the following short essay questions (3-8 sentences).*

1. In your opinion, what does your community need?
2. Tell us about yourself. What makes you unique? How would people describe you? Explain why.
3. What has been your greatest accomplishments?
4. What are the five best & worst things about Austin?
5. Who is your hero (outside of family member)? Explain why.

**Deadline for applications is 11:59 pm CT on July 15, 2018.**

**Applications can be returned in person to 5437 W. Division St (by 5 PM) or emailed to [villagecommunityfellows@gmail.com](mailto:villagecommunityfellows@gmail.com) (by 11:59 pm CT).**

### **Village Fellows Code of Conduct**

Providing an environment for open, respectful, and safe communication is the top priority for the Village Community Fellows Program. Our goal is to allow Fellows, staff, and other program participants to share and exchange ideas and perspectives as well as collaborate on meaningful and impactful projects for the Austin Community.

For this purpose, the Village Community Fellows Program has implemented a Code of Conduct setting forth the expectations of Fellows and their responsibilities and obligations to participate in the program.

Each Fellow receives the Code of Conduct and is asked to review and agree to it before participating in the fellowship program. Among other things, the Code of Conduct requires respect for peers, speakers, and other program participants, timeliness, and cultural sensitivity and adaptability. If a Fellow does not fulfill any of these obligations, the Code of Conduct permits Village Community Fellows Program to remediate the issue.

## CODE OF CONDUCT FOR PROGRAM PARTICIPANTS

Village Community Fellows Program is committed to providing an environment that is respectful to all those involved in its programming. This Code of Conduct describes Village Community Fellows Program's expectations for Fellows' behavior throughout their time in the programs.

### **Respect for Peers**

Village Community Fellows Program expects Fellows to approach each other with respect. Fellows must approach discussions with maturity, honesty and an openness to explore their own perspectives and those of others.

### **Respect for Speakers**

Village Community Fellows Program expects Fellows to approach speakers with respect and with a desire to learn – even from speakers with whom they strongly disagree.

### **Cultural Sensitivity and Adaptability**

Fellows must be sensitive to cultural differences and recognize that some of the behaviors that they may find uncomfortable pertain to a different cultural context. Although cultural misunderstandings may occur – during and outside the program – Fellows should always show respect and a willingness to understand these cultural differences.

### **Timeliness**

Fellows are expected to attend each scheduled session at the designated time. Should a Fellow need to be late, the Fellow should contact program staff in advance. Program staff may excuse absences on a case-by-case basis. Persistent lateness or absences will not be tolerated and could result in dismissal from the program.

### **Alcohol and Drug Usage**

Fellows must follow the laws governing alcohol and drug usage in the country of their program. Fellows found breaking those laws may face local legal consequences and/or dismissal from the program. Village Community Fellows Program strongly discourages the use of drugs and irresponsible and excessive alcohol consumption during the program. Fellows are ambassadors of Village Community Fellows Program and should demonstrate appropriate behavior.

## Harassment

Village Community Fellows Program is committed to providing an environment where people can interact comfortably and free from any form of harassment, sexual or otherwise. Such offensive behavior may relate to race, gender, religion, national origin or other protected statuses. Village Community Fellows Program prohibits offensive behavior and remarks in the program involving Village Community Fellows Program Fellows, staff, interns, visitors, speakers and/or third parties. Reported cases of harassment will be promptly investigated by Village Community Fellows Program. Fellows who are found to have engaged in acts of harassment are subject to penalty including dismissal from the program and legal action.

(Inspired by [www.humanityinaction.org/about/502-code-of-conduct](http://www.humanityinaction.org/about/502-code-of-conduct))